Ogden Farmers' Library

Board of Trustees Meeting

March 20, 2025 at 6:30pm in the Library meeting room

Present	Excused	Also Present
Alex Hinkley (Pres)	Nick Messoloras (Treas)	John Cohen (Library Director)
Linda Tague (VP)	Amy Holko	Amanda Metzger
Susan Reeves (Sec)		
Kathleen Britton		
Rachael Holley		
Laura Gannon		

1) Call to Order / Agenda Changes
    - Alex called the meeting to order at 6:30pm.
    - **MOTION to** accept inclusion of additional Executive Session as item 2) on the agenda was made by Kathleen, seconded by Linda and approved unanimously.
2) Executive Session
    - **MOTION** to enter Executive Session to discuss prospective Board Member at 6:32pm was made by Laura, seconded by Rachael and approved unanimously.
    - **MOTION** to leave Executive Session at 6:36pm was made by Rachael, seconded by Susan and approved unanimously.
    - **MOTION** to appoint Amanda Metzger to fill the vacant seat on the Board of Trustees expiring January 2028 was made by Linda, seconded by Laura and approved unanimously.
3) Action on Minutes
    - **MOTION** to accept minutes of February 20, 2025 with changes was made by Rachael, seconded by Laura and approved unanimously.
4) Public Comments - None
5) Correspondence - None
6) Friends Report: (Linda) – Please find report included in Board Packet for March.
7) President's report: (Alex)
    - the President took this opportunity to welcome Amanda to the Board of Trustees.
8) Treasurer's Report: (Nick)
    - The balance sheet shows total assets at $1.13 million.
    - The difference between 2024 and 2025 Total Assets (minus trusts) number is due to a variance as to when the town funding was received.

- **MOTION** to approve Warrant was made by Linda, seconded by Kathleen and approved unanimously.

9) Director's Report (with Librarians' reports) – Please find reports included in Board Packet for March.
    (a) Personnel Report – None

10) Unfinished Business –
    a) Mission statement, Vision statement, Values statement
        - **MOTION** to approve the Mission, Vision, and Values Statements found on page 3 of the OFL Personnel Policies 2025 as amended was made by Rachael, seconded by Laura and approved unanimously.
    b) Policy review – Personnel Policy
        - **MOTION** to accept Personnel Policy with grammatical edits was made by Linda, seconded by Kathleen and approved unanimously.
11) New Business – none
12) Educational Item – IMLS
    - The Institute of Museum and Library Services (IMLS) is an independent federal agency that plays a key role in distributing congressionally approved funds to libraries, museums and archives in all 50 states plus 5 US territories and 3 sovereign countries.
    - On March 16th an Executive Order was announced with plans to eliminate the IMLS" to the maximum extent consistent with applicable law".
    - John talked through ways in which the OFL could be impacted moving forward. Because the OFL is an Association Library the greatest impact would be to the services we access through other agencies more directly tied to Federal Funding. Many of these services are accessed daily by our patrons.
    - John will keep us updated.
13) Executive session
    - **MOTION** to enter Executive session at 7:07pm to discuss the Director's Performance was made by Rachael, seconded by Linda and unanimously approved.
    - **MOTION** to exit Executive session at 7:22pm was made by Kathleen, seconded by Rachael and approved unanimously.
14) Motion to Adjourn

- **MOTION** to adjourn at 7:22pm was made by Amanda, seconded by Laura and approved unanimously.

Upcoming meetings:
Board of Trustees Meeting will be Thursday, April 17th,2025 at 6:30pm in the Library meeting room.

Respectfully submitted by Susan Reeves